

**ETFO Salary Grid - as of September 1, 2017 (1.5% increase)**

CATEGORY					
YEAR	A1	A2	A3	A4	AX
0	45,394	47,203	52,609	55,747	41,972
1	48,556	50,709	56,424	59,805	44,898
2	51,715	54,220	60,230	63,985	47,818
3	54,865	57,737	64,036	68,175	50,732
4	58,032	61,252	67,848	72,364	53,661
5	61,219	64,766	71,667	76,547	56,581
6	64,350	68,278	75,476	80,734	58,538
7	67,511	71,792	79,294	84,924	61,414
8	70,670	75,300	83,107	89,123	64,286
9	73,830	78,817	86,923	93,314	67,164
10	77,406	82,327	90,741	97,528	70,435
11					72,372
<b>Hash Total</b>	<b>673,548</b>	<b>712,401</b>	<b>788,355</b>	<b>842,246</b>	<b>689,871</b>

<b>OT Daily Rate</b>
\$238.59

**ETFO Salary Grid - as of September 1, 2018 (1% increase)**

CATEGORY					
YEAR	A1	A2	A3	A4	AX
0	45,848	47,675	53,135	56,304	42,392
1	49,042	51,216	56,988	60,403	45,347
2	52,232	54,762	60,832	64,625	48,296
3	55,414	58,314	64,676	68,857	51,239
4	58,612	61,865	68,526	73,088	54,198
5	61,831	65,414	72,384	77,312	57,147
6	64,994	68,961	76,231	81,541	59,123
7	68,186	72,510	80,087	85,773	62,028
8	71,377	76,053	83,938	90,014	64,929
9	74,568	79,605	87,792	94,247	67,836

<b>OT Daily Rate</b>
\$240.98

<b>10</b>	78,180	83,150	91,648	98,503	71,139
<b>11</b>					73,096
<b>Hash Total</b>	<b>680,284</b>	<b>719,525</b>	<b>796,237</b>	<b>850,667</b>	<b>696,770</b>

**ETFO Salary Grid - as of February 1, 2019 (1% increase)**

CATEGORY					
YEAR	A1	A2	A3	A4	AX
<b>0</b>	46,306	48,152	53,666	56,867	42,816
<b>1</b>	49,532	51,728	57,558	61,007	45,800
<b>2</b>	52,754	55,310	61,440	65,271	48,779
<b>3</b>	55,968	58,897	65,323	69,546	51,751
<b>4</b>	59,198	62,484	69,211	73,819	54,740
<b>5</b>	62,449	66,068	73,108	78,085	57,718
<b>6</b>	65,644	69,651	76,993	82,356	59,714
<b>7</b>	68,868	73,235	80,888	86,631	62,648
<b>8</b>	72,091	76,814	84,777	90,914	65,578
<b>9</b>	75,314	80,401	88,670	95,189	68,514
<b>10</b>	78,962	83,982	92,564	99,488	71,850
<b>11</b>					73,827
<b>Hash Total</b>	<b>687,086</b>	<b>726,722</b>	<b>804,198</b>	<b>859,173</b>	<b>703,735</b>

<b>OT Daily Rate</b>
\$243.38

**ETFO Salary Grid - as of August 31, 2019 (0.5% increase)**

CATEGORY					
YEAR	A1	A2	A3	A4	AX
<b>0</b>	46,538	48,393	53,934	57,151	43,030
<b>1</b>	49,780	51,987	57,846	61,312	46,029
<b>2</b>	53,018	55,587	61,747	65,597	49,023
<b>3</b>	56,248	59,191	65,650	69,894	52,010
<b>4</b>	59,494	62,796	69,557	74,188	55,014
<b>5</b>	62,761	66,398	73,474	78,475	58,007

<b>OT Daily Rate</b>
\$244.60

6	65,972	69,999	77,378	82,768	60,013
7	69,212	73,601	81,292	87,064	62,961
8	72,451	77,198	85,201	91,369	65,906
9	75,691	80,803	89,113	95,665	68,857
10	79,357	84,402	93,027	99,985	72,209
11					74,196
<b>Hash Total</b>	<b>690,522</b>	<b>730,355</b>	<b>808,219</b>	<b>863,468</b>	<b>707,255</b>